

**FORM III**  
**(Under Rule No.21(4A) of Minimum Wages)**  
**ANNUAL RETURN**  
**Return for the Year ending 31st December .....**

1 a) Name & Address of the Establishment :

b) Name and Address of the Owner/Contractor :

c) Name & Address of the Managing Agent/Director/  
 Partner in charge of the day to day affairs of the  
 establishment owned by a company, body corporate  
 or association :

d) Name and residential address of the Manager/agent,  
 if any :

2 Number of days worked during the year :

3 Number of Man-days worked during the year :

4 Average Daily No of persons employed during the year :  
 (i) Adults  
 (ii) Children

5 Total wages paid in cash :

6 Total cash value of the wages paid in Kind :

| 7  | <b>Deductions</b>                 | <b>Number of cases</b> | <b>Total Amount</b> |
|----|-----------------------------------|------------------------|---------------------|
| a) | Fines                             |                        |                     |
| b) | Deductions for Damage or Loss     |                        |                     |
| c) | Deductions for Breach of Contract |                        |                     |

| 8 | Disbursement from fines | Purpose | Amount |
|---|-------------------------|---------|--------|
|   |                         | (a)     |        |
|   |                         | (b)     |        |

9 Balance of fine fund in hand at the end of the Year

Date :

Signature:

Place :

Designation: